GRAFTON COUNTY COMMISSIONERS' MEETING 3855 Dartmouth College Highway North Haverhill, NH 03774 January 12, 2021

PRESENT: Commissioners Lauer, Piper, Ahern, County Administrator Libby and Administrative Assistant Norcross

OTHERS PRESENT: Sheriff Stiegler, Grant Administrator Donna Lane, Grant Administrator Pat Garvin, Audrey Goudie, Alison Murphy – Mid State

Commissioner Piper called the meeting to order at 2:00 PM and began with the Pledge of Allegiance.

Sheriff Stiegler arrived and gave the following report: (* see attached)

Sheriff Stiegler requested the purchase of an additional WatchGuard Body Camera. He explained that the Sheriff's Department has started to replace and upgrade its in car camera systems. In this replacement process, they also see a need to purchase additional standalone body cameras for a wide array of uses away from assigned vehicles. Sheriff Stiegler stated that they were over quoted in their request to purchase three (3) new in car cameras with body cameras along with a server for their failing system when their budget was being presented and approved. Their WatchGuard representative noticed the quotes error and recently advised them of the surplus from the initial quote. Purchasing an additional stand-alone body camera would be a sound fiscal investment, as prices seem to go up on this kind of equipment each year. Sheriff Stiegler stated that he would not make this purchase until the end of April or first of May when their new server is activated to permanently replace the old one. They also want to make certain that no other costs exist with the setup of the new server. They currently have a surplus of just over \$2,000 from the \$39,000 allocation on the WatchGuard system replacement. The cost of a new standalone WatchGuard body camera is currently \$1,055 and the uniform mounting system is \$65.00 for a total of \$1,120.00. Sheriff Stiegler asked if the commissioners would rather he wait for the next budget to make this purchase. Commissioner Piper stated that her suggestion would be, since they do not have any cameras now and this is the beginning of a future request, to wait. Commissioner Lauer stated that they would be pushing a \$1,200 cost down the road to another budget. She also explained why she thinks body cameras are valuable. She stated that she believes that body cameras are protecting the officers and county from financial lawsuit and it is well worth \$1,200.

MOTION: Commissioner Lauer moved to approve the purchase of one body camera and uniform mount for \$1,120 from the surplus funds from the WatchGuard System replacement. Commissioner Piper seconded the motion and all were in favor.

Salary Increase Request – Sheriff Stiegler stated that in 2019 the Sheriff and Commissioners agreed that sworn part time employees of the Sheriff would be compensated an hourly wage of \$23.00 hourly. He explained that in the 2021 fiscal year, all Grafton County employees received a 2% cost of living adjustment and many received merit increases to a total a 5% increase in compensation. In July 2020 he had requested his part time/special deputies have their hourly rate increased to \$24.00 hourly but would prefer \$25.00. The Commissioners requested the Sheriff revisit the issue in January. He stated that he is requesting again to have his special deputies rate increased to \$25.00 or

\$24.00 hourly. He stated that he feels this is a fair and reasonable request as these men and women are certified full time law enforcement officials. All of their part time/special deputies have ten (10) years or more of full-time law enforcement. Commissioner Piper stated that she appreciates Sheriff Stiegler's statement that this is a fair and reasonable wage. She noted that she had previously asked if he is competing to get these deputies here with wages, and asked if he is losing people because of the wage, he answered "no" to both those questions. She stated that these are not our full-time employees where we need to be competitive with wages; she is looking out for the taxpayer and she will be voting "no."

MOTION: Commissioner Ahern moved to not grant the request for a pay increase for special deputes. Commissioner Piper seconded the motion. The Commissioners voted on the motion. Commissioner Piper and Commissioner Ahern were in favor, Commissioner Lauer was in opposition. With the vote being two (2) in favor and one (1) in opposition the motion passes.

Sheriff Stiegler requested a nonpublic session to discuss personnel.

MOTION: * 2:49 PM Commissioner Lauer moved to enter into non-public session for the purposes of matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. RSA 91-A: 3, II (c) Commissioner Ahern seconded the motion. This motion requires a roll call vote. Commissioner Piper called the roll. Commissioner Lauer "yes"; Commissioner Ahern "yes" Commissioner Piper "yes" Commissioner Piper stated that a majority of the board voted "yes" and would now go into non-public session.

* 2:57 PM Commissioner Piper declared the meeting back in public session.

MOTION: Commissioner Ahern moved to permanently seal the minutes from the just completed non-public session because they could affect the reputation of someone other than those of the Board of Commissioners. Commissioner Lauer seconded the motion. Commissioner Piper called the roll. Commissioner Lauer "yes" Commissioner Ahern "yes" Commissioner Piper "yes". Commissioner Piper stated that a majority of the board voted "yes" and the motion passes.

Commissioner Piper asked if everyone had a chance to read the minutes from the January 6th meeting.

MOTION: Commissioner Lauer moved to approve the minutes from the January 6th meeting. Commissioner Ahern seconded the motion and all were in favor.

Grant Administrator Donna Lane arrived for the Mid-State CDBG Public Hearings

Due to the COVID-19 crisis and in accordance with Governor Sununu's Emergency Order #12 and Executive Order 2020-04 this hearing is conducted electronically so that members of the public and other interested parties can listen to and participate in this hearing via the Zoom link provided on the County website.

Join Zoom Meeting https://us02web.zoom.us/j/84937705955?pwd=ZGRZN05Ib3VXQXFaNkhYd0wwdHozQT09

Meeting ID: 849 3770 5955

Passcode: 177096

Dial by your location

+1 646 558 8656 US (New York)

3:00PM Commissioner Piper opened the Public Hearing on Mid-State Health Center Proposed Daycare

Donna Lane stated that there are handouts about public hearings available to the public, including a document that was posted on the website prior to the public hearings

Community Development Block Grant funds are available to municipalities through the NH Community Development Finance Authority. Up to \$500,000 annually is available for economic development projects, up to \$500,000 for public facility, up to \$500,000 for housing projects, and up to \$500,000 for emergency activities. Up to \$25,000 is available per planning study grant. All projects must directly benefit a majority of low and moderate-income persons.

This is a proposed application to the NH Community Development Finance Authority for up to \$500,000 in 2020/2021 Community Development Block Grant Public Facility funds for a proposed new daycare, Children's Learning Center, to be owned by Mid-State Health Center at 742 Tenney Mountain Highway, Plymouth New Hampshire. The majority of the children will be of low and moderate income. There is increased demand for daycare services stemming from the COVID-19 pandemic.

This project conforms with Grafton County's Housing and Community Development Plan's Goal of: Goal #4: Promote adequate health and social services for County residents;

Objective: Promote the establishment of community centers and daycares. (Short and Long Term Goal)

CDFA has made a recent decision to adjust their calendar year to mirror HUD's July-June fiscal year calendar which has caused what would have been the first round of 2021 HUD funds to now result in a third round of 2020 HUD funds, so this request is from the 2020/2021 CDBG funding.

Commissioner Piper asked if there were any comments from the public. There were none.

3:03 PM Commissioner Piper closed the public hearing

3:03 PM Commissioner Piper opened Public Hearing on Housing and Community Development Plan

The County's Housing and Community Development Plan identifies needs, which currently exist or are anticipated during the next three years. The Plan provides a basis for guiding Grafton County's

housing and community development objectives and actions. This project addresses the establishment of daycares.

Commissioner Piper asked if there were any comments from the public. There were none.

3:04 PM Commissioner Piper closed the public hearing

3:05 PM Commissioner Piper opened the Public Hearing on Residential Antidisplacement and Relocation Assistance Plan

This plan outlines measures, under the Uniform Relocation Act, required for CDBG projects that involve any displacement or relocation of persons (or businesses), if the County were to undertake a CDBG project which involved displacement or relocation they would follow this plan. The plan outlines the measures they would take to find comparable, suitable housing for persons (or businesses) displaced or relocated. This project does not anticipate displacement or relocation.

Commissioner Piper asked if there were any comments from the public. No members of the public were present.

3:05 PM Commissioner Piper closed the public hearing

MOTION: Commissioner Lauer moved to approve the submittal of the Mid-State Health Center Proposed Childcare CDBG Application and vote to authorize the Chairman, Board of Commissioners to sign and submit the application, and upon approval of the CDBG application, authorize the Chairman, Board of Commissioners to execute any documents which may be necessary to effectuate the CDBG contract and any amendments thereto. Commissioner Ahern seconded the motion and all were in favor.

MOTION: Commissioner Lauer moved to adopt the Housing and Community Development Plan. Commissioner Ahern seconded the motion and all were in favor.

MOTION: Commissioner Lauer moved to adopt the Anti Displacement and Relocation Assistance Plan. Commissioner Ahern seconded the motion and all were in favor.

The Commissioners signed check registers 32; 1133-1139.

CA Libby stated that there is a Commissioners Council Meeting 1/13/21 @ 1:00.

Town of Haverhill – Car Show – CA Libby stated that the Town of Haverhill had previously asked to use the parking lot for a car show and everything went well with the event. They were unable to have the car show last summer due to COVID and they would like to try to plan this for Memorial Day weekend 2021.

MOTION: Commissioner Ahern moved to approve the request from the Town of Haverhill to use the parking lot at the Courthouse for their car show Memorial Day Weekend. Commissioner Lauer seconded the motion and all were in favor.

CDBG Claims – Microenterprise Technical Assistance Grant – CA Libby submitted three (3) separate claims totaling \$98,710.73 for Commissioner Piper to sign.

Commissioner Issues:

Commissioner Ahern asked, as they go into the budget season, if could they make sure that budget hearings are available by via zoom. CA Libby stated that all meetings are available via zoom.

Commissioner Lauer stated that she would not be able to attend the Commissioner Council meeting.

Commissioner Piper stated that there was an Executive Committee meeting of the NHAC. They made the appointments to the Executive Committee. The Legislative Committee starts up this week. Cathy Stacey is the new Chair and the first meeting will be this Friday. She mentioned the LSR Commissioner Ahern had brought up in regards to the Nursing Home Inspector. It was marked priority and it is something they will be following.

Grant Administrator Pat Garvin arrived for the NH Alliance of Regional Development Corporations CDBG Public Hearings.

3:30PM Commissioner Piper opened the first public hearing.

Commissioner Piper noted that there are handouts about public hearings available to the public, including a document that was posted on the website prior to the public hearings

Commissioner Piper announced that due to the COVID-19 crisis and in accordance with Governor Sununu's Emergency Order #12 and Executive Order 2020-04 this hearing is conducted electronically so that members of the public and other interested parties can listen to and participate in this hearing via the Zoom link provided on the County website.

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Passcode: 177096

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Commissioner Piper asked Pat Garvin to introduce the project.

Pat Garvin stated that Community Development Block Grant funds are available to municipalities through the NH Community Development Finance Authority. Annually, up to \$500,000 is available for economic development projects, up to \$500,000 for public facility projects, up to \$500,000 for housing projects, and up to \$500,000 for emergency activities. Up to \$25,000 is available for planning activities (per activity). All projects must directly benefit low- and moderate- income persons.

This proposed Economic Development for Regional Development Corporation Business Technical Assistance (TA) application to the Community Development Finance Authority (CDFA) is for up to

\$300,000 in Community Development Block Grant (CDBG) funds from the 2020 federal fiscal year funding. *To clarify, please note that due to clerical error the notice in the Union Leader had specified the 2019 funding year but 2020 is the correct year*. The Business TA funds will be provided to the NH Alliance of Regional Development Corporations (NHARDC) on behalf of its 10 member entities.

There will be two parts to the funds available to the regional development corporations (RDCs). Each of the 10 RDCs can request up to \$19,000 in reimbursement for staff time spent providing technical assistance (TA) to businesses in their region (\$190,000 in the aggregate).

The second part of the funding will consist of a "pool" of funds for consultant services in the amount up to \$94,000. As an RDC identifies a business TA need that they cannot provide within their own staff they may acquire the services of a consultant to provide the TA. Consultant proposals will be approved by NHCDFA on a case-by-case basis.

Providing these TA services expands the activity level of the RDCs beyond just their lending activities. While the specific businesses and their needs can't be identified at this time (the activity won't begin until July 1, 2021) past experience has shown that most of the businesses served are small, frequently located on "Main St" and can include start-ups that form the back-bone of their local economy, especially in the more rural communities served by the RDCs. The additional funds available to the RDCs to pay for consultants on behalf of individual businesses will allow the RDCs to offer more services, with expertise that is not available within their own staff, with the goal of moving businesses "up a notch" in their ability to expand their business and become more profitable. As businesses become more successful and profitable, they expand and hire more employees---and this is the ultimate goal of this CDBG project.

In exchange for funds to reimburse for staff-provided TA each RDC is committed to working with businesses to document the creation of at least one job, filled by a low and moderate income (LMI) person, plus additional job creation for any TA funds requested above \$19,000. Any consultant funds utilized will also create at least one LMI job per \$20,000 utilized. The County will retain up to \$16,000 for the expenses related to the administration of this grant.

This project conforms to Grafton County's 2021 Housing and Community Development Plan's Goal #5: Seek to strengthen employment opportunities for all residents by supporting job retention and creation effort.

Commissioner Piper asked if there were any comments from the public. There were none.

Commissioner Piper stated that she had previously asked about the wages and if any of these businesses pay minimum wage. She stated that in a grant already issued, there is a business that does pay minimum wage and she asked P. Garvin if this is a concern for the CDFA, given that the purpose of the grants is to help low- and moderate-income people. P. Garvin stated that CDFA is going to propose a more elaborate way to track and document the jobs that are created. She noted that these businesses are not getting cash and therefore are unable to be mandated to pay a certain amount for a wage; if it is a loan they receive, they can be required to

pay a certain wage. Commissioner Piper said she appreciated this information. P. Garvin discussed this further with the Commissioners and answered questions.

3:42 PM Commissioner Piper closed the public hearing

3:42 PM Commissioner Piper opened the 2nd public hearing and asked Pat Garvin to introduce the Residential Relocation and Assistance Plan for this project

RARA Plan

This Residential - Antidisplacement and Relocation Assistance Plan is standard language which provides a procedure in cases where there is residential or business displacement due to a project using CDBG funds. It must be adopted for each CDBG project. For this project, no displacement or relocation is anticipated but the plan must be adopted in the unlikely chance that displacement takes place.

Commissioner Piper asked if there were any comments from the public. There were none

3:43 PM Commissioner Piper closed the public hearing

MOTION: Commissioner Lauer moved to approve submittal of a CDBG application on behalf of the Alliance of Regional Development Corporations. Commissioner Ahern seconded the motion and all were in favor.

MOTION: Commissioner Ahern moved to adopt the Residential Anti-displacement and Relocation Assistance Plan for the project. Commissioner Lauer seconded the motion and all were in favor.

MOTION: Commissioner Ahern moved to authorize the Chair of the County Commissioners to submit the application and execute any and all documents necessary to effectuate the potential CDBG contract. Commissioner Lauer seconded the motion

MOTION: Commissioner Lauer moved to have Patricia Garvin write the application on behalf of the County. Commissioner Ahern seconded the motion and all were in favor.

3:47 PM with no further business, the meeting adjourned.

Respectfully Submitted,

Omer C. Ahern, Jr

Clerk

Grafton County Commissioners' Meeting January 12, 2021

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Jeffrey F. Stiegler Sheriff

Grafton County Sheriff's Department

3785 Dartmouth College Highway • Box 6 North Haverhill, NH 03774-4936 www.graftoncountysheriff.net

"In Service to Our County and State"



DISPATCH EMERGENCIES 603-787-6911 ADMINISTRATIVE AND CIVIL TEL 603-787-2111 FAX 603-787-2005

DECEMBER 2020

- Prisoner Transports: 29
- CSO movements from the jail to Court: 00
- Involuntary Emergency Admissions (IEA): 12
- Arrest: 18
 - Arrest on a warrant, superior or civil, instate wanted, and on sight arrest (people who we send to court)
- Civil: 92 Total

48.. Abode

38.. In Hand

6.. non est

- Motor Vehicle Stops.....10
- Total # of Active Warrants...... 335 Criminal

20 Civil

Total = 355

- Total Miles Driven: 22937



Jeffrey F. Stiegler Sheriff

Grafton County Sheriff's Department

3785 Dartmouth College Highway • Box 6 North Haverhill, NH 03774-4936 www.graftoncountysheriff.net

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DISPATCH EMERGENCIES 603-787-6911 ADMINISTRATIVE AND CIVIL TEL 603-787-2111 FAX 603-787-2005

2020

- Prisoner Transports: 501
- CSO movements from the jail to Court: 166
- Involuntary Emergency Admissions (IEA): 135
- Arrest: 308

Arrest an a warrant, superior or civil, instate wanted, and on sight arrest (people who we send to court)

- Civil: SEE ATTACHED
- Motor Vehicle Stops.....226
- Total # of Active Warrants......January 2020......404

 December 2020......355
- Total Miles Driven: 269754

Report Filters

Each Additional Person Served Counted as a Service

Service By Method

Total Number Of Service Methods: 1452

Service Method	#	Of	Methods	ક
ABODE			701	48.3
Attempt			1	< 1
Auction			1	< 1
Cancelled			42	2.9
IN HAND			589	40.6
Mailed Demand to Defendant			2	< 1
Non Est			96	6.6
Posting Sheriff Sale Poster			6	< 1
REGISTRY OF DEEDS			14	< 1

Grafton County Sheriff's Department Investigative Services Division Activity



December 2020

In addition to pre-existing cases and investigations the Grafton County Investigative and Computer Forensic Unit had the following activity for the month of December 2020.

- 1 Acts Prohibited / Delivery of Articles Prohibited HOC.
- 1 Investigation Violation of DVO / Witness Tampering
- 1 Investigation Perjury
- 1 Internal Investigation for outside agency
- 2 Bail Jumping HOC
- 1 Assist AFSA (Suspect Interview)
- 1 Forgery Investigation / Counterfeit Money
- 6 Grand Jury Subpoenas
- 3 Cases Indicted Grafton County Grand Jury
- 12 ICAC Cyber Tips Received
- 1 Harassment / Stalking Search Warrant
- 1 Child Exploitation Search Warrants ICAC OP and Interview Identified 2 additional targets 1 in state and 1 out of state
- 2 ICAC Knock and Talk based upon tips
- 8 Technical Assists
- 1 Deputy 1 day Cyber Training funded by NW3C
- All Deputies Lethality Assessment Protocol Training Domestic Violence

GRAFTON COUNTY SHERIFF'S DEPARTMENT COMPUTER FORENSIC UNIT



		16
Technical Support to	other Agencies	10
Forensic Exams	Number of Hard Drives	0
	Number of Cell Phones	27
	Number of CDs/DVDs	0
2	Number of Other (Thumb drives, SD cards)	2
z 6	Number of Gigabytes Examined	1846
Previews	Number of Items Previewed on Scene (Not taken into lab)	8
GrayKey Unlocks	Number of IPhone Unlocks Completed with GrayKey	6
ISP/JTAG	Number of Devices Examined Using JTAG or ISP Methods	1

Monthly Report – December 2020

Forensic Examination Cases

There were a total of 21 Examination Requests and 29 devices brought to the Computer Forensic Unit in the month of December, from the following agencies:

Hartford Police Department (VT) - 2 Request

Bethlehem Police Department – 2 Requests

NH Internet Crimes Against Children (Cheshire GCSO) – 1 Request

NH Internet Crimes Against Children (Claremont Police Department) – 1 Request

NH State Police, Troop F – 2 Requests

NH State Police, Troop C – 1 Request

Littleton Police Department – 1 Request

Plymouth Police Department – 1 Request

Franconia Police Department – 1 Request

NH State Police, Mobile Enforcement Team (MET) – 3 Requests

NH Drug Task Force – 1 Request

Berlin Police Department – 1 Request

Campton Police Department – 1 Request

NH Department of Corrections, Probation Parole – 2 Requests

Drug Enforcement Agency (DEA) – 1 Request

Grafton County Sheriff's Department Criminal Investigations Division Activity



As we enter a new year, it is worth reflecting upon how the COVID-19 pandemic has impacted the Grafton County Sheriff's Department Criminal Division. While certainly it has presented challenges to the Division, those challenges do not compare to the challenges that many providers, healthcare facilities and communities around our country have endured. The challenges that we have faced are insignificant compared to the those who have battled and lost their fight to this illness.

2020 was a tremendous year of growth. It was a year of trying to balance our new way of pandemic life, with an ever increasing demand for investigative services. The Criminal Division is staffed with experienced investigators who are involved with attending to lengthy and complex investigations. These investigations include, but are not limited to, matters involving; Child Exploitation, Aggravated Felonious Sexual Assault, Possession / Manufacture / Distribution of Child Sexual Abuse Images, Assault, Theft, Stalking, Harassment, Possession of Controlled Drugs, Dissemination of Private Sexual Images and other significant felony level crimes. The Division's recent experience in successfully addressing complex criminal cases involving the investigation of alleged misconduct by elected public officials, correction's officers and police officers has been noted by civilian and law enforcement professionals throughout the state.

The Criminal Division in the last year has grown as a regional resource expanding its abilities to now offer polygraph services for both pre-employment and criminal related testing. This resource has been successful in identifying at least one victim of sexual assault in a criminal proceeding that investigators otherwise were unaware of. The ability to offer polygraph tests is based upon the personal commitment and sacrifice of Detective Eric Bates who attended polygraph school by taking a twelve (12) week leave of absence.

The Computer Forensic Unit (CFU) has continued to establish itself as a regional resource to assist in the identification of key evidence for agencies across New Hampshire and the region. This has been of utmost importance in 2020 as the New Hampshire State Police Crime Lab did not have a computer forensic analyst employed for much of this time. Although the primary mission of the unit is to focus on the investigation of child exploitation, the unit through the expertise of Detective Justin Cahrette-Combs, has assisted other law enforcement agencies in successfully identifying evidence related to the crimes of arson, drug overdoses, assaults, sexual assaults, illegal drug operations and homicide. The CFU has been identified as a resource for agencies across the State having taken in

electronic devices for examination from the southern to northern most regions. This shows the true collaborative effort among law enforcement to identify evidence to support those persons who have been victimized across our region. Detective Charette-Combs has established himself as an expert in this field and is sought daily both on and off duty to answer questions and provide guidance in the ever changing and evolving digital age.

In 2018 the Grafton County Sheriff's Department began with the implementation of the CFU. In that calendar year with the CFU in it's infancy, the Sheriff's Department logged a record high, 156 criminal investigation and/or incidents while logging 283 pieces of evidence or property.

In 2019 while continuing to spend a significant amount of time at training and while designing, building, and establishing the CFU, the Sheriff's Department opened 196 criminal investigations and/or incidents while logging 454 pieces of evidence or property.

Entering 2020 the Criminal Division did not envision significant increasing demands, but in 2020 with lockdowns, social distancing, online training and a continued commitment to the mission the activity significantly increased. The Sheriff's Department opened over 280 criminal investigations and/or incidents while logging 739 pieces of evidence or property.

2020 Activity: (*Includes but may not be limited to*)

Indictments: 6 (Grand Jury Proceedings locked down most of year)

Possession / Distribution of CSAI, Witness Tampering, Articles Prohibited, AFSA

Subpoenas: 14

Child Advocacy Center (CAC) interviews attended: 5

Cyber Tips (Possession / Distribution/ Manufacture CSAI): 43

Search Warrants and/or Search Warrant Operations: 40

- 6 Aggravated Felonious Sexual Assault Investigations
- 2 Dissemination of Private Images Investigations
- 2 False Imprisonment Investigations

Grafton County House of Corrections Investigations

- 15 Delivery of Articles Prohibited / Drugs
- 6 Failure to Report to Serve Sentence / Bail Jumping
- 8 Threats / Assaults

1 Sexual Assault

- 67 Technical Assists
- 5 Background Investigations
- 15 Polygraphs

Significant Cases:

- 1 Investigation public official inappropriate contact with inmate
- 1 Multi-day investigation / ICAC Op child exploitation / solicitation
- 1 Investigation theft involving town official
- 1 Investigation involving public official Stalking / Harassment
- 1 Investigation public official possession of CSAI / Dissemination of Private Images
- 1 Former Deputy Re-Indicted AFSA

Training Included but not limited to:

- 1 Investigator Leave of Absence 12 week Polygraph School
- 1 Investigator San Diego National Conference on Child Exploitation
- 1 Investigator ICAC Commander Training / National Center for Missing and
- Exploited Children Alexandria VA (Funded NH ICAC)
- 2 Investigators Certified and Licensed on Cellebrite (Funded by NH ICAC)
- 2 Investigators ICAC Cyber Tip Training (Funded by NH ICAC)
- 1 Investigator Internal Affairs Investigations (FBI LEEDA)
- 1 Investigator IACIS Certified Forensic Computer Examiner (Funded by NH ICAC)
- 1 Investigator Apple Forensics (Funded by NH ICAC)
- 1 Investigator Advanced Digital Forensic Analysis (Funded by NH ICAC)

As we look toward the future the Division does not see a reduction in the demand for these services. Nearly every crime has some form of digital footprint and the north country and region has identified this with the regionalization some of the department's resources. There is an ever increasing demand for these specialized resources in this digital age and only a limited amount of certified examiners. As we proceed into 2021 the Grafton County Sheriff's Department Criminal Division hopes to continue to grow by cross training additional investigators to support the Computer Forensic Unit. This is of utmost importance to minimize the burnout of our staff's mental and physical heath.

Respectfully,

Leutenant Frederic James