

Primex Mission and Visioning Session
3855 Dartmouth College Hwy
North Haverhill, NH 03774
May 7, 2019

PRESENT: Commissioners Lauer, Piper and Morris, County Administrator Libby, Administrative Assistant Norcross, Rick Alpers – Primex, Sally Tanner – Primex, Alternative Sentencing Director DePalo, Maintenance Supt. Oakes, Director of Communications Tom Andross, Donna Lee – UNH Extension, IT Manager Ruggles, Supt. Elliott, Nursing Home Administrator Labore, County Attorney Hornick.

Rick Alpers introduced him and Sally Tanner stating that they are from Primex which is the county's insurance company that provides workers compensation, property liability and unemployment compensation. He explained that Primex gets involved with goal setting and strategic planning because when organizations come together and work together it is good risk management. He stated that the goal is to find out where everyone wants the county to go as a whole and what the vision is. He wants everyone to look at this as a whole and not by individual departments. R. Alpers broke the group up into four (4) smaller groups to work on a Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis. Once that exercise was done the whole group reconvened to discuss what each of the groups discovered as strengths, weaknesses, opportunities and threats for Grafton County.

After the group finished reviewing the SWOT analysis they moved on to discuss a Mission and Vision statement. They group identified key words that should be contained within those statements and then broke up into two (2) small groups one (1) did the Mission and the other did the Vision. The groups then discussed the drafts. The group will reconvene on Tuesday May 21st at 1:00 PM to further view the Mission/Vision statements and to work on short term goals that will be obtainable within the next one (1) to two (2) years.

Commissioner Lauer thanked all the department heads that took time today to participate in this exercise. She was impressed with how well everyone worked together. She stated that the Commissioners do not get to witness this first hand very often.

3:30 PM With no further business the meeting adjourned.

Respectfully Submitted,



Marcia Morris,
Clerk