

**Grafton County  
Department of Corrections  
Correctional Officer Wage Scale  
Effective June 18, 2023**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
	<b>6</b>	<b>\$36.59</b>	<b>\$37.74</b>	<b>\$38.88</b>	<b>\$40.03</b>	<b>\$41.18</b>	<b>\$42.33</b>	<b>\$43.48</b>	<b>\$44.63</b>	<b>\$45.78</b>	<b>\$46.92</b>	<b>\$48.07</b>	<b>\$49.22</b>
Captain DOC													
	<b>5</b>	<b>\$30.99</b>	<b>\$31.93</b>	<b>\$32.88</b>	<b>\$33.82</b>	<b>\$34.77</b>	<b>\$35.71</b>	<b>\$36.66</b>	<b>\$37.60</b>	<b>\$38.55</b>	<b>\$39.49</b>	<b>\$40.44</b>	<b>\$41.38</b>
Community Corrections lieutenant DOC Security lieutenant													
	<b>4</b>	<b>\$28.57</b>	<b>\$29.43</b>	<b>\$30.28</b>	<b>\$31.14</b>	<b>\$32.00</b>	<b>\$32.86</b>	<b>\$33.71</b>	<b>\$34.57</b>	<b>\$35.43</b>	<b>\$36.28</b>	<b>\$37.14</b>	<b>\$38.00</b>
Sergeant/DOC													
	<b>3</b>	<b>\$27.45</b>	<b>\$28.26</b>	<b>\$29.08</b>	<b>\$29.90</b>	<b>\$30.71</b>	<b>\$31.53</b>	<b>\$32.35</b>	<b>\$33.16</b>	<b>\$33.98</b>	<b>\$34.79</b>	<b>\$35.61</b>	<b>\$36.43</b>
Corporal													
	<b>2</b>	<b>\$26.38</b>	<b>\$27.16</b>	<b>\$27.93</b>	<b>\$28.71</b>	<b>\$29.49</b>	<b>\$30.27</b>	<b>\$31.04</b>	<b>\$31.82</b>	<b>\$32.60</b>	<b>\$33.38</b>	<b>\$34.15</b>	<b>\$34.93</b>
Field Training Officer													
	<b>1</b>	<b>\$25.36</b>	<b>\$26.10</b>	<b>\$26.84</b>	<b>\$27.58</b>	<b>\$28.32</b>	<b>\$29.06</b>	<b>\$29.80</b>	<b>\$30.54</b>	<b>\$31.28</b>	<b>\$32.02</b>	<b>\$32.77</b>	<b>\$33.51</b>
Corrections Officer													

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<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
County Administrator	30	\$53.45	\$55.32	\$57.19	\$59.06	\$60.94	\$62.81	\$64.68	\$66.55	\$68.42	\$70.29	\$72.16	\$74.03
Nursing Home Administrator	29	\$51.00	\$52.78	\$54.57	\$56.35	\$58.13	\$59.91	\$61.69	\$63.47	\$65.26	\$67.04	\$68.82	\$70.60
Corrections Superintendent	28	\$48.67	\$50.37	\$52.06	\$53.76	\$55.46	\$57.15	\$58.85	\$60.55	\$62.24	\$63.94	\$65.64	\$67.34
APRN	27	\$46.45	\$48.06	\$49.68	\$51.29	\$52.91	\$54.53	\$56.14	\$57.76	\$59.38	\$60.99	\$62.61	\$64.22
Assistant County Administrator	26	\$44.33	\$45.87	\$47.41	\$48.95	\$50.49	\$52.03	\$53.56	\$55.10	\$56.64	\$58.18	\$59.72	\$61.26
Human Resources Director	25	\$42.31	\$43.78	\$45.25	\$46.71	\$48.18	\$49.64	\$51.11	\$52.58	\$54.04	\$55.51	\$56.97	\$58.44
Deputy County Attorney	24	\$40.89	\$41.79	\$43.19	\$44.58	\$45.98	\$47.37	\$48.77	\$50.17	\$51.56	\$52.96	\$54.36	\$55.75
Maintenance Superintendent	23	\$38.57	\$39.90	\$41.23	\$42.55	\$43.88	\$45.21	\$46.54	\$47.87	\$49.20	\$50.53	\$51.86	\$53.19
Lead County Attorney	22	\$36.82	\$38.09	\$39.36	\$40.62	\$41.89	\$43.16	\$44.42	\$45.69	\$46.96	\$48.22	\$49.49	\$50.75
No positions in this grade													

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Assistant County Attorney	<b>21</b>	<b>\$35.17</b>	<b>\$36.37</b>	<b>\$37.58</b>	<b>\$38.78</b>	<b>\$39.99</b>	<b>\$41.20</b>	<b>\$42.40</b>	<b>\$43.61</b>	<b>\$44.81</b>	<b>\$46.02</b>	<b>\$47.23</b>	<b>\$48.43</b>
Alternative Sentencing Director Captain Sheriff's Dept. Director of Communications Director of Health Information	<b>20</b>	<b>\$33.59</b>	<b>\$34.74</b>	<b>\$35.88</b>	<b>\$37.03</b>	<b>\$38.18</b>	<b>\$39.33</b>	<b>\$40.48</b>	<b>\$41.63</b>	<b>\$42.78</b>	<b>\$43.92</b>	<b>\$45.07</b>	<b>\$46.22</b>
No positions in this grade	<b>19</b>	<b>\$32.08</b>	<b>\$33.18</b>	<b>\$34.27</b>	<b>\$35.36</b>	<b>\$36.46</b>	<b>\$37.55</b>	<b>\$38.65</b>	<b>\$39.74</b>	<b>\$40.83</b>	<b>\$41.93</b>	<b>\$43.02</b>	<b>\$44.12</b>
Nursing Home Finance Director/Business Office Manager Corrections Substance Abuse Program Director	<b>18</b>	<b>\$30.65</b>	<b>\$31.69</b>	<b>\$32.73</b>	<b>\$33.78</b>	<b>\$34.82</b>	<b>\$35.86</b>	<b>\$36.90</b>	<b>\$37.94</b>	<b>\$38.98</b>	<b>\$40.03</b>	<b>\$41.07</b>	<b>\$42.11</b>
County Attorney's Director of Office Administration Victim Witness Coordinator Sr. Human Resources Generalist Executive Assistant to Register/Sr. Deputy Register Social Service Director CID lieutenant Operations lieutenant	<b>17</b>	<b>\$29.29</b>	<b>\$30.28</b>	<b>\$31.27</b>	<b>\$32.26</b>	<b>\$33.25</b>	<b>\$34.25</b>	<b>\$35.24</b>	<b>\$36.23</b>	<b>\$37.22</b>	<b>\$38.22</b>	<b>\$39.21</b>	<b>\$40.20</b>
No positions in this grade	<b>16</b>	<b>\$27.99</b>	<b>\$28.93</b>	<b>\$29.88</b>	<b>\$30.82</b>	<b>\$31.77</b>	<b>\$32.71</b>	<b>\$33.66</b>	<b>\$34.60</b>	<b>\$35.55</b>	<b>\$36.49</b>	<b>\$37.44</b>	<b>\$38.38</b>
Sergeant Sheriff's Dept	<b>15</b>	<b>\$26.75</b>	<b>\$27.65</b>	<b>\$28.55</b>	<b>\$29.45</b>	<b>\$30.35</b>	<b>\$31.25</b>	<b>\$32.15</b>	<b>\$33.05</b>	<b>\$33.95</b>	<b>\$34.85</b>	<b>\$35.75</b>	<b>\$36.65</b>

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	<b>14</b>	<b>\$25.57</b>	<b>\$26.43</b>	<b>\$27.28</b>	<b>\$28.14</b>	<b>\$29.00</b>	<b>\$29.86</b>	<b>\$30.71</b>	<b>\$31.57</b>	<b>\$32.43</b>	<b>\$33.28</b>	<b>\$34.14</b>	<b>\$35.00</b>
Alternative Sentencing Program Coordinator													
Alternative Sentencing LADC													
County Attorney's Grant Coordinator													
Environmental Services Director													
Payroll Coordinator													
Activities Director													
Communications Supervisor													
Conservation District Office Administrator													
County Attorney's Office Investigator													
Deputy Register													
Detective													
Farm/Community Work Project Supervisor													
Financial Coordinator													
Maintenance Asst. Superintendent													
	<b>13</b>	<b>\$24.45</b>	<b>\$25.26</b>	<b>\$26.08</b>	<b>\$26.90</b>	<b>\$27.71</b>	<b>\$28.53</b>	<b>\$29.35</b>	<b>\$30.16</b>	<b>\$30.98</b>	<b>\$31.79</b>	<b>\$32.61</b>	<b>\$33.43</b>
Deputy													
Licensed Maintenance Asst. (Commercial HVAC Certified/Licensed Gas Fitter)													
Licensed Maintenance Asst. (Master Plumber)													
Licensed Maintenance Asst. (Master Electrician)													
	<b>12</b>	<b>\$23.38</b>	<b>\$24.16</b>	<b>\$24.93</b>	<b>\$25.71</b>	<b>\$26.49</b>	<b>\$27.27</b>	<b>\$28.04</b>	<b>\$28.82</b>	<b>\$29.60</b>	<b>\$30.38</b>	<b>\$31.15</b>	<b>\$31.93</b>
Corrections Dietary Manager													
Farm Manager													

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	<b>11</b>	<b>\$22.36</b>	<b>\$23.10</b>	<b>\$23.84</b>	<b>\$24.58</b>	<b>\$25.32</b>	<b>\$26.06</b>	<b>\$26.80</b>	<b>\$27.54</b>	<b>\$28.28</b>	<b>\$29.02</b>	<b>\$29.77</b>	<b>\$30.51</b>
No positions in this grade													
	<b>10</b>	<b>\$21.39</b>	<b>\$22.10</b>	<b>\$22.80</b>	<b>\$23.51</b>	<b>\$24.21</b>	<b>\$24.92</b>	<b>\$25.62</b>	<b>\$26.33</b>	<b>\$27.03</b>	<b>\$27.74</b>	<b>\$28.44</b>	<b>\$29.15</b>
Maintenance Skilled Assistant													
Assistant to Farm Manager													
Alternative Sentencing Case Manager													
Central Supply Coordinator													
DOC Counselor/HISET Instructor													
Corrections Finance/Admin Asst.													
Sheriff's Dept Office Asst.													
Dispatcher													
County Attorney's Asst. Office Administrator													
Social Service Assistant													
Nursing Home Finance Bookkeeper													
Assistant Deputy Register													
	<b>9</b>	<b>\$20.47</b>	<b>\$21.14</b>	<b>\$21.81</b>	<b>\$22.48</b>	<b>\$23.15</b>	<b>\$23.83</b>	<b>\$24.50</b>	<b>\$25.17</b>	<b>\$25.84</b>	<b>\$26.51</b>	<b>\$27.18</b>	<b>\$27.86</b>
Accounting Tech/Payroll Asst.													
Admin/4-H Program Asst.													
Admin/Extension Financial Asst.													
Alternative Sentencing Admin Asst.													
Commissioners' Office Admin Asst.													
DOC Admin. Asst.													
Corrections Assistant Dietary Manager													
Sheriff's Dept Admin Asst. (Civil and Criminal)													
Nursing Home Admin Asst.													
Nursing Home Administrative/Billing Specialist													
County Attorney's Office Case Intake Coordinator													
County Attorney's Office Legal Asst./Litigation Legal Assistant													
Victim Witness Asst. Circuit Court													
Deeds Records Clerk/Admin. Asst.													
Dietary Supervisor													
DOC Assistant Dietary Manager													
Human Resources Asst.													
Environmental Services Asst. Director													
Activities Asst. Director													

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<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
Health Info Support Tech Herdsman Cook (Nursing Home and DOC) Custodian Supervisor Staffing Coordinator	<b>8</b>	<b>\$19.59</b>	<b>\$20.23</b>	<b>\$20.87</b>	<b>\$21.51</b>	<b>\$22.15</b>	<b>\$22.79</b>	<b>\$23.43</b>	<b>\$24.07</b>	<b>\$24.71</b>	<b>\$25.35</b>	<b>\$25.98</b>	<b>\$26.62</b>
Farm Assistant Maintenance Assistant Deeds Records Clerk	<b>7</b>	<b>\$18.75</b>	<b>\$19.36</b>	<b>\$19.97</b>	<b>\$20.58</b>	<b>\$21.19</b>	<b>\$21.80</b>	<b>\$22.41</b>	<b>\$23.02</b>	<b>\$23.62</b>	<b>\$24.23</b>	<b>\$24.84</b>	<b>\$25.45</b>
Certified Activity Aide	<b>6</b>	<b>\$17.95</b>	<b>\$18.53</b>	<b>\$19.11</b>	<b>\$19.69</b>	<b>\$20.27</b>	<b>\$20.85</b>	<b>\$21.43</b>	<b>\$22.01</b>	<b>\$22.59</b>	<b>\$23.17</b>	<b>\$23.75</b>	<b>\$24.33</b>
None	<b>5</b>	<b>\$17.19</b>	<b>\$17.75</b>	<b>\$18.30</b>	<b>\$18.85</b>	<b>\$19.40</b>	<b>\$19.96</b>	<b>\$20.51</b>	<b>\$21.06</b>	<b>\$21.61</b>	<b>\$22.17</b>	<b>\$22.72</b>	<b>\$23.27</b>
Dietary Aide Housekeeper Unit Secretary County Attorney's File Clerk Unit Aide Custodian Laundry Machine Operator	<b>4</b>	<b>\$16.47</b>	<b>\$17.00</b>	<b>\$17.52</b>	<b>\$18.05</b>	<b>\$18.58</b>	<b>\$19.10</b>	<b>\$19.63</b>	<b>\$20.15</b>	<b>\$20.68</b>	<b>\$21.21</b>	<b>\$21.73</b>	<b>\$22.26</b>
Seamstress Nightwatchman Laundry Aide	<b>3</b>	<b>\$15.78</b>	<b>\$16.28</b>	<b>\$16.78</b>	<b>\$17.28</b>	<b>\$17.79</b>	<b>\$18.29</b>	<b>\$18.79</b>	<b>\$19.29</b>	<b>\$19.79</b>	<b>\$20.29</b>	<b>\$20.79</b>	<b>\$21.29</b>
PT Student positions (Dietary Aide/Unit Aide)	<b>2</b>	<b>\$15.13</b>	<b>\$15.60</b>	<b>\$16.08</b>	<b>\$16.56</b>	<b>\$17.03</b>	<b>\$17.51</b>	<b>\$17.99</b>	<b>\$18.47</b>	<b>\$18.94</b>	<b>\$19.42</b>	<b>\$19.90</b>	<b>\$20.38</b>
None	<b>1</b>	<b>\$14.50</b>	<b>\$14.95</b>	<b>\$15.41</b>	<b>\$15.86</b>	<b>\$16.32</b>	<b>\$16.77</b>	<b>\$17.23</b>	<b>\$17.68</b>	<b>\$18.14</b>	<b>\$18.59</b>	<b>\$19.05</b>	<b>\$19.50</b>

**Grafton County  
Licensed Nursing Staff  
Wage Scale  
Effective June 18, 2023**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
Director of Nursing	9	\$46.31	\$47.78	\$49.25	\$50.71	\$52.18	\$53.64	\$55.11	\$56.58	\$58.04	\$59.51	\$60.97	\$62.44
Medical Coordinator - DOC													
Assistant Director of Nursing	8	\$40.82	\$42.09	\$43.36	\$44.62	\$45.89	\$47.16	\$48.42	\$49.69	\$50.96	\$52.22	\$53.49	\$54.75
Staff Development Director/Infection Preventionist	7	\$37.59	\$38.74	\$39.88	\$41.03	\$42.18	\$43.33	\$44.48	\$45.63	\$46.78	\$47.92	\$49.07	\$50.22
RN House Supervisor													
Restorative Rehab Nurse Manager													
MDS Coordinator													
RN- DOC	6	\$36.08	\$37.18	\$38.27	\$39.36	\$40.46	\$41.55	\$42.65	\$43.74	\$44.83	\$45.93	\$47.02	\$48.12
RN - Nursing Home													
Asst. MDS Coordinator	5	\$33.29	\$34.28	\$35.27	\$36.26	\$37.25	\$38.25	\$39.24	\$40.23	\$41.22	\$42.22	\$43.21	\$44.20
LPN - DOC	4	\$29.57	\$30.43	\$31.28	\$32.14	\$33.00	\$33.86	\$34.71	\$35.57	\$36.43	\$37.28	\$38.14	\$39.00
LPN- Nursing Home													
Admissions LPN													
Evening Clinical Assistant													
MNA	3	\$25.39	\$26.10	\$26.80	\$27.51	\$28.21	\$28.92	\$29.62	\$30.33	\$31.03	\$31.74	\$32.44	\$33.15
LNA II	2	\$23.59	\$24.23	\$24.87	\$25.51	\$26.15	\$26.79	\$27.43	\$28.07	\$28.71	\$29.35	\$29.98	\$30.62
Driver/LNAII													
Restorative Aide/LNA II													
LNA I	1	\$22.75	\$23.36	\$23.97	\$24.58	\$25.19	\$25.80	\$26.41	\$27.02	\$27.62	\$28.23	\$28.84	\$29.45
Driver/LNA													
Restorative Aide/LNA I													