

**Grafton County  
Department of Corrections  
Correctional Officer Wage Scale  
Effective June 16, 2024**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
	<b>6</b>	<b>\$37.69</b>	<b>\$38.88</b>	<b>\$40.05</b>	<b>\$41.23</b>	<b>\$42.42</b>	<b>\$43.60</b>	<b>\$44.79</b>	<b>\$45.97</b>	<b>\$47.16</b>	<b>\$48.33</b>	<b>\$49.52</b>	<b>\$50.70</b>
Captain DOC													
	<b>5</b>	<b>\$31.92</b>	<b>\$32.89</b>	<b>\$33.87</b>	<b>\$34.84</b>	<b>\$35.82</b>	<b>\$36.79</b>	<b>\$37.76</b>	<b>\$38.73</b>	<b>\$39.71</b>	<b>\$40.68</b>	<b>\$41.66</b>	<b>\$42.63</b>
Community Corrections lieutenant													
DOC Security lieutenant													
	<b>4</b>	<b>\$29.43</b>	<b>\$30.32</b>	<b>\$31.19</b>	<b>\$32.08</b>	<b>\$32.96</b>	<b>\$33.85</b>	<b>\$34.73</b>	<b>\$35.61</b>	<b>\$36.50</b>	<b>\$37.37</b>	<b>\$38.26</b>	<b>\$39.14</b>
Sergeant/DOC													
	<b>3</b>	<b>\$28.28</b>	<b>\$29.11</b>	<b>\$29.96</b>	<b>\$30.80</b>	<b>\$31.64</b>	<b>\$32.48</b>	<b>\$33.32</b>	<b>\$34.16</b>	<b>\$35.00</b>	<b>\$35.84</b>	<b>\$36.68</b>	<b>\$37.53</b>
Corporal													
	<b>2</b>	<b>\$27.18</b>	<b>\$27.98</b>	<b>\$28.77</b>	<b>\$29.58</b>	<b>\$30.38</b>	<b>\$31.18</b>	<b>\$31.98</b>	<b>\$32.78</b>	<b>\$33.58</b>	<b>\$34.39</b>	<b>\$35.18</b>	<b>\$35.98</b>
Field Training Officer													
	<b>1</b>	<b>\$26.12</b>	<b>\$26.89</b>	<b>\$27.65</b>	<b>\$28.41</b>	<b>\$29.17</b>	<b>\$29.94</b>	<b>\$30.70</b>	<b>\$31.46</b>	<b>\$32.22</b>	<b>\$32.98</b>	<b>\$33.76</b>	<b>\$34.52</b>
Corrections Officer													

**Grafton County  
Wage Scale  
Effective June 16, 2024**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
County Administrator	30	\$55.06	\$56.98	\$58.91	\$60.84	\$62.77	\$64.70	\$66.62	\$68.55	\$70.48	\$72.40	\$74.33	\$76.25
Nursing Home Administrator	29	\$52.53	\$54.37	\$56.21	\$58.04	\$59.88	\$61.71	\$63.54	\$65.38	\$67.22	\$69.06	\$70.89	\$72.72
Corrections Superintendent	28	\$50.13	\$51.89	\$53.63	\$55.38	\$57.13	\$58.87	\$60.62	\$62.37	\$64.11	\$65.86	\$67.61	\$69.36
APRN	27	\$47.85	\$49.51	\$51.17	\$52.83	\$54.50	\$56.17	\$57.83	\$59.50	\$61.17	\$62.82	\$64.49	\$66.15
Assistant County Administrator	26	\$45.66	\$47.25	\$48.84	\$50.42	\$52.01	\$53.59	\$55.17	\$56.76	\$58.34	\$59.93	\$61.52	\$63.10
Human Resources Director	25	\$43.58	\$45.10	\$46.61	\$48.12	\$49.63	\$51.13	\$52.65	\$54.16	\$55.67	\$57.18	\$58.68	\$60.20
Deputy County Attorney	24	\$42.12	\$43.05	\$44.49	\$45.92	\$47.36	\$48.80	\$50.24	\$51.68	\$53.11	\$54.55	\$55.99	\$57.43
Maintenance Superintendent Lead County Attorney	23	\$39.73	\$41.10	\$42.47	\$43.83	\$45.20	\$46.57	\$47.94	\$49.31	\$50.68	\$52.05	\$53.42	\$54.79
No positions in this grade	22	\$37.93	\$39.24	\$40.54	\$41.84	\$43.15	\$44.46	\$45.76	\$47.06	\$48.37	\$49.67	\$50.98	\$52.28

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Effective June 16, 2024**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
Assistant County Attorney	<b>21</b>	<b>\$36.23</b>	<b>\$37.47</b>	<b>\$38.71</b>	<b>\$39.95</b>	<b>\$41.19</b>	<b>\$42.44</b>	<b>\$43.68</b>	<b>\$44.92</b>	<b>\$46.16</b>	<b>\$47.40</b>	<b>\$48.65</b>	<b>\$49.89</b>
Alternative Sentencing Director Captain Sheriff's Dept. Director of Communications Director of Health Information	<b>20</b>	<b>\$34.60</b>	<b>\$35.79</b>	<b>\$36.96</b>	<b>\$38.14</b>	<b>\$39.33</b>	<b>\$40.51</b>	<b>\$41.70</b>	<b>\$42.88</b>	<b>\$44.07</b>	<b>\$45.24</b>	<b>\$46.43</b>	<b>\$47.61</b>
No positions in this grade	<b>19</b>	<b>\$33.05</b>	<b>\$34.18</b>	<b>\$35.30</b>	<b>\$36.42</b>	<b>\$37.56</b>	<b>\$38.68</b>	<b>\$39.81</b>	<b>\$40.94</b>	<b>\$42.06</b>	<b>\$43.19</b>	<b>\$44.31</b>	<b>\$45.45</b>
Nursing Home Finance Director/Business Office Manager Corrections Substance Abuse Program Director	<b>18</b>	<b>\$31.57</b>	<b>\$32.64</b>	<b>\$33.72</b>	<b>\$34.80</b>	<b>\$35.87</b>	<b>\$36.94</b>	<b>\$38.01</b>	<b>\$39.08</b>	<b>\$40.15</b>	<b>\$41.23</b>	<b>\$42.31</b>	<b>\$43.38</b>
County Attorney's Director of Office Administration Victim Witness Coordinator Sr. Human Resources Generalist Executive Assistant to Register/Sr. Deputy Register Social Service Director Deputy Director of Communications	<b>17</b>	<b>\$30.17</b>	<b>\$31.19</b>	<b>\$32.21</b>	<b>\$33.23</b>	<b>\$34.25</b>	<b>\$35.28</b>	<b>\$36.30</b>	<b>\$37.32</b>	<b>\$38.34</b>	<b>\$39.37</b>	<b>\$40.39</b>	<b>\$41.41</b>
No positions in this grade	<b>16</b>	<b>\$28.83</b>	<b>\$29.80</b>	<b>\$30.78</b>	<b>\$31.75</b>	<b>\$32.73</b>	<b>\$33.70</b>	<b>\$34.67</b>	<b>\$35.64</b>	<b>\$36.62</b>	<b>\$37.59</b>	<b>\$38.57</b>	<b>\$39.54</b>
Assistant Maintenance Superintendent Activities Director Director of Dietary Services (Nursing Home)	<b>15</b>	<b>\$27.56</b>	<b>\$28.48</b>	<b>\$29.41</b>	<b>\$30.34</b>	<b>\$31.26</b>	<b>\$32.19</b>	<b>\$33.12</b>	<b>\$34.05</b>	<b>\$34.97</b>	<b>\$35.90</b>	<b>\$36.83</b>	<b>\$37.75</b>

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<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
	<b>14</b>	<b>\$26.34</b>	<b>\$27.23</b>	<b>\$28.10</b>	<b>\$28.99</b>	<b>\$29.87</b>	<b>\$30.76</b>	<b>\$31.64</b>	<b>\$32.52</b>	<b>\$33.41</b>	<b>\$34.28</b>	<b>\$35.17</b>	<b>\$36.05</b>
Alternative Sentencing Program Coordinator													
Alternative Sentencing LADC													
County Attorney's Grant Coordinator													
Environmental Services Director													
Payroll Coordinator													
Conservation District Office Administrator													
County Attorney's Office Investigator													
Deputy Register													
Farm/Community Work Project Supervisor													
Financial Coordinator													
Licensed Maintenance Assistance (Commerical HVAC Certified/Licensed Gas Fitter)													
County Attorney's Litigation Specialist													
	<b>13</b>	<b>\$25.19</b>	<b>\$26.02</b>	<b>\$26.87</b>	<b>\$27.71</b>	<b>\$28.55</b>	<b>\$29.39</b>	<b>\$30.23</b>	<b>\$31.07</b>	<b>\$31.91</b>	<b>\$32.75</b>	<b>\$33.59</b>	<b>\$34.44</b>
Licensed Maintenance Asst. (Master Plumber)													
Licensed Maintenance Asst. (Master Electrician)													
Part-Time Deputy													
	<b>12</b>	<b>\$24.09</b>	<b>\$24.89</b>	<b>\$25.68</b>	<b>\$26.49</b>	<b>\$27.29</b>	<b>\$28.09</b>	<b>\$28.89</b>	<b>\$29.69</b>	<b>\$30.49</b>	<b>\$31.30</b>	<b>\$32.09</b>	<b>\$32.89</b>
Corrections Dietary Manager													
Farm Manager													

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	<b>11</b>	<b>\$23.03</b>	<b>\$23.80</b>	<b>\$24.56</b>	<b>\$25.32</b>	<b>\$26.08</b>	<b>\$26.85</b>	<b>\$27.61</b>	<b>\$28.37</b>	<b>\$29.13</b>	<b>\$29.89</b>	<b>\$30.67</b>	<b>\$31.43</b>
Resident Financial Resource Coordinator													
	<b>10</b>	<b>\$22.04</b>	<b>\$22.77</b>	<b>\$23.49</b>	<b>\$24.22</b>	<b>\$24.94</b>	<b>\$25.67</b>	<b>\$26.39</b>	<b>\$27.12</b>	<b>\$27.84</b>	<b>\$28.58</b>	<b>\$29.30</b>	<b>\$30.03</b>
Maintenance Skilled Assistant													
Assistant to Farm Manager													
Alternative Sentencing Case Manager													
Central Supply Coordinator													
DOC Counselor/HISET Instructor													
Corrections Finance/Admin Asst.													
County Attorney's Asst. Office Administrator													
Social Service Assistant													
Part-Time Dispatcher													
Assistant Deputy Register													
	<b>9</b>	<b>\$21.09</b>	<b>\$21.78</b>	<b>\$22.47</b>	<b>\$23.16</b>	<b>\$23.85</b>	<b>\$24.55</b>	<b>\$25.24</b>	<b>\$25.93</b>	<b>\$26.62</b>	<b>\$27.31</b>	<b>\$28.00</b>	<b>\$28.70</b>
Accounting Tech/Payroll Asst.													
Admin/4-H Program Asst.													
Admin/Extension Financial Asst.													
Alternative Sentencing Admin Asst.													
Commissioners' Office Admin Asst.													
DOC Admin. Asst.													
Corrections Assistant Dietary Manager													
Nursing Home Admin Asst.													
Nursing Home Administrative/Billing Specialist													
County Attorney's Office Case Intake Coordinator													
County Attorney's Office Legal Assistant													
Victim Witness Asst. Circuit Court													
Deeds Records Clerk/Admin. Asst.													
Assistant Dietary Supervisor													
DOC Assistant Dietary Manager													
Human Resources Asst.													
Environmental Services Asst. Director													
Activities Asst. Director													

**Grafton County  
Wage Scale  
Effective June 16, 2024**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
Health Info Support Tech Herdsman Cook (Nursing Home and DOC) Custodian Supervisor Staffing Coordinator	<b>8</b>	<b>\$20.18</b>	<b>\$20.84</b>	<b>\$21.50</b>	<b>\$22.16</b>	<b>\$22.82</b>	<b>\$23.48</b>	<b>\$24.14</b>	<b>\$24.80</b>	<b>\$25.46</b>	<b>\$26.11</b>	<b>\$26.76</b>	<b>\$27.42</b>
Farm Assistant Maintenance Assistant Deeds Records Clerk	<b>7</b>	<b>\$19.32</b>	<b>\$19.94</b>	<b>\$20.57</b>	<b>\$21.20</b>	<b>\$21.83</b>	<b>\$22.46</b>	<b>\$23.09</b>	<b>\$23.71</b>	<b>\$24.33</b>	<b>\$24.96</b>	<b>\$25.59</b>	<b>\$26.22</b>
Certified Activity Aide	<b>6</b>	<b>\$18.49</b>	<b>\$19.09</b>	<b>\$19.69</b>	<b>\$20.28</b>	<b>\$20.88</b>	<b>\$21.48</b>	<b>\$22.08</b>	<b>\$22.67</b>	<b>\$23.27</b>	<b>\$23.87</b>	<b>\$24.47</b>	<b>\$25.06</b>
None	<b>5</b>	<b>\$17.71</b>	<b>\$18.29</b>	<b>\$18.85</b>	<b>\$19.42</b>	<b>\$19.99</b>	<b>\$20.56</b>	<b>\$21.13</b>	<b>\$21.70</b>	<b>\$22.26</b>	<b>\$22.84</b>	<b>\$23.41</b>	<b>\$23.97</b>
Dietary Aide Housekeeper Unit Secretary County Attorney's File Clerk Unit Aide Custodian Laundry Machine Operator	<b>4</b>	<b>\$16.97</b>	<b>\$17.51</b>	<b>\$18.05</b>	<b>\$18.60</b>	<b>\$19.14</b>	<b>\$19.68</b>	<b>\$20.22</b>	<b>\$20.76</b>	<b>\$21.30</b>	<b>\$21.85</b>	<b>\$22.39</b>	<b>\$22.93</b>
Seamstress Nightwatchman Laundry Aide	<b>3</b>	<b>\$16.26</b>	<b>\$16.77</b>	<b>\$17.29</b>	<b>\$17.80</b>	<b>\$18.33</b>	<b>\$18.84</b>	<b>\$19.36</b>	<b>\$19.87</b>	<b>\$20.39</b>	<b>\$20.90</b>	<b>\$21.42</b>	<b>\$21.93</b>
PT Student positions (Dietary Aide/Unit Aide)	<b>2</b>	<b>\$15.59</b>	<b>\$16.07</b>	<b>\$16.57</b>	<b>\$17.06</b>	<b>\$17.54</b>	<b>\$18.04</b>	<b>\$18.53</b>	<b>\$19.03</b>	<b>\$19.51</b>	<b>\$20.01</b>	<b>\$20.50</b>	<b>\$21.00</b>
None	<b>1</b>	<b>\$14.94</b>	<b>\$15.40</b>	<b>\$15.88</b>	<b>\$16.34</b>	<b>\$16.81</b>	<b>\$17.28</b>	<b>\$17.75</b>	<b>\$18.21</b>	<b>\$18.69</b>	<b>\$19.15</b>	<b>\$19.63</b>	<b>\$20.09</b>

**Grafton County  
Licensed Nursing Staff  
Wage Scale  
Effective June 16, 2024**

<b>POSITIONS</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
Director of Nursing Medical Coordinator - DOC	<b>9</b>	<b>\$47.70</b>	<b>\$49.22</b>	<b>\$50.73</b>	<b>\$52.24</b>	<b>\$53.75</b>	<b>\$55.25</b>	<b>\$56.77</b>	<b>\$58.28</b>	<b>\$59.79</b>	<b>\$61.30</b>	<b>\$62.80</b>	<b>\$64.32</b>
Assistant Director of Nursing	<b>8</b>	<b>\$42.05</b>	<b>\$43.36</b>	<b>\$44.66</b>	<b>\$45.96</b>	<b>\$47.27</b>	<b>\$48.58</b>	<b>\$49.88</b>	<b>\$51.18</b>	<b>\$52.49</b>	<b>\$53.79</b>	<b>\$55.10</b>	<b>\$56.40</b>
Staff Development Director/Infection Preventionist RN House Supervisor Restorative Rehab Nurse Manager MDS Coordinator	<b>7</b>	<b>\$38.72</b>	<b>\$39.91</b>	<b>\$41.08</b>	<b>\$42.26</b>	<b>\$43.45</b>	<b>\$44.63</b>	<b>\$45.82</b>	<b>\$47.00</b>	<b>\$48.19</b>	<b>\$49.36</b>	<b>\$50.55</b>	<b>\$51.73</b>
RN- DOC RN - Nursing Home	<b>6</b>	<b>\$37.17</b>	<b>\$38.30</b>	<b>\$39.42</b>	<b>\$40.54</b>	<b>\$41.68</b>	<b>\$42.80</b>	<b>\$43.93</b>	<b>\$45.06</b>	<b>\$46.18</b>	<b>\$47.31</b>	<b>\$48.43</b>	<b>\$49.57</b>
Asst. MDS Coordinator	<b>5</b>	<b>\$34.29</b>	<b>\$35.31</b>	<b>\$36.33</b>	<b>\$37.35</b>	<b>\$38.37</b>	<b>\$39.40</b>	<b>\$40.42</b>	<b>\$41.44</b>	<b>\$42.46</b>	<b>\$43.49</b>	<b>\$44.51</b>	<b>\$45.53</b>
LPN - DOC LPN- Nursing Home Admissions LPN Evening Clinical Assistant	<b>4</b>	<b>\$30.46</b>	<b>\$31.35</b>	<b>\$32.22</b>	<b>\$33.11</b>	<b>\$33.99</b>	<b>\$34.88</b>	<b>\$35.76</b>	<b>\$36.64</b>	<b>\$37.53</b>	<b>\$38.40</b>	<b>\$39.29</b>	<b>\$40.17</b>
MNA	<b>3</b>	<b>\$26.16</b>	<b>\$26.89</b>	<b>\$27.61</b>	<b>\$28.34</b>	<b>\$29.06</b>	<b>\$29.79</b>	<b>\$30.51</b>	<b>\$31.24</b>	<b>\$31.96</b>	<b>\$32.70</b>	<b>\$33.42</b>	<b>\$34.15</b>
LNA II Driver/LNAlI Restorative Aide/LNA II	<b>2</b>	<b>\$24.30</b>	<b>\$24.96</b>	<b>\$25.62</b>	<b>\$26.28</b>	<b>\$26.94</b>	<b>\$27.60</b>	<b>\$28.26</b>	<b>\$28.92</b>	<b>\$29.58</b>	<b>\$30.23</b>	<b>\$30.88</b>	<b>\$31.54</b>
LNA I Driver/LNA Restorative Aide/LNA I	<b>1</b>	<b>\$23.44</b>	<b>\$24.06</b>	<b>\$24.69</b>	<b>\$25.32</b>	<b>\$25.95</b>	<b>\$26.58</b>	<b>\$27.21</b>	<b>\$27.83</b>	<b>\$28.45</b>	<b>\$29.08</b>	<b>\$29.71</b>	<b>\$30.34</b>

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**Wage Scale**  
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CID lieutenant	17	\$29.29	\$30.28	\$31.27	\$32.26	\$33.25	\$34.25	\$35.24	\$36.23	\$37.22	\$38.22	\$39.21	\$40.20
Operations lieutenant													
Sergeant	15	\$26.75	\$27.65	\$28.55	\$29.45	\$30.35	\$31.25	\$32.15	\$33.05	\$33.95	\$34.85	\$35.75	\$36.65
Detective Sergeant													



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Communications Supervisor	14	\$25.57	\$26.43	\$27.28	\$28.14	\$29.00	\$29.86	\$30.71	\$31.57	\$32.43	\$33.28	\$34.14	\$35.00
Detective													
Deputy Sheriff	13	\$24.45	\$25.26	\$26.08	\$26.90	\$27.71	\$28.53	\$29.35	\$30.16	\$30.98	\$31.79	\$32.61	\$33.43
	10	\$21.39	\$22.10	\$22.80	\$23.51	\$24.21	\$24.92	\$25.62	\$26.33	\$27.03	\$27.74	\$28.44	\$29.15
Dispatcher													
	9	\$20.47	\$21.14	\$21.81	\$22.48	\$23.15	\$23.83	\$24.50	\$25.17	\$25.84	\$26.51	\$27.18	\$27.86
Civil Administrative Asst.													
Criminal Administrative Asst.													