

GRAFTON COUNTY DELEGATION MEETING – SET ELECTED OFFICIALS SALARIES
Administration Building
North Haverhill, NH 03774
May 20, 2024

PRESENT: see attached sign in sheet

Rep. Sykes called the meeting to order at 9:09 AM and began with the Pledge of Allegiance.

Rep. Baldwin called the roll. A quorum was declared with eighteen (18) Representatives physically present and two (2) present via Teams.

Rep. Sykes explained that the Executive Committee has recommended 3% increases per year for the elected official positions. This matches the salary increases for county employees. They felt it was important not to give a higher increase than what the employees who are here every day get as well. He noted that the Executive Committee is recommending that the Chairman of the Commissioners, who has more responsibilities, always receive \$1,000 more than the other two (2) Commissioners positions. The last recommendation is frontloading the increase in the salary of the Sheriff by giving 6% upfront in the first year with no increase in the 2nd year. He noted that the Sheriff has said he is not intending to run again, and they would like to increase this more on the front end to help attract candidates to run for office. Rep. Sykes noted that compared to the other counties, Grafton County is in the middle with regard to the elected official’s salaries. The following are the salaries recommended by the Executive Committee for 2025/2026:

Elected Position	2023 Salary	2024 Salary	2025 Proposed Salary	2026 Proposed Salary	2025 Increase	2026 Increase
Commissioner, Chair	\$12,693.95	\$ 12,693.95	\$ 13,500.00	\$ 13,875.00	6.35%	2.78%
Commissioner, Vice	\$12,136.25	\$ 12,136.25	\$ 12,500.00	\$ 12,875.00	3.00%	3.00%
Commissioner, Clerk	\$12,136.25	\$ 12,136.25	\$ 12,500.00	\$ 12,875.00	3.00%	3.00%
Treasurer	\$ 7,228.10	\$ 7,228.10	\$ 7,445.00	\$ 7,668.00	3.00%	3.00%
Attorney	\$94,600.11	\$104,060.12	\$ 107,182.00	\$ 110,397.00	3.00%	3.00%
Sheriff	\$71,122.60	\$ 78,234.86	\$ 82,929.00	\$ 82,929.00	6.00%	0.00%
Register of Deeds	\$66,168.52	\$ 72,785.37	\$ 74,969.00	\$ 77,218.00	3.00%	3.00%


MOTION: Rep. Fellows moved to approve the elected salaries as recommended by the Executive Committee on April 22nd. Rep. Fracht seconded the motion. Rep. Baldwin called the roll. Rep. Almy “yes”, Rep. Baldwin “yes”, Rep. Bolton “yes”, Rep. Brown “yes”, Rep. Cormen “yes”, Rep. Fellows “yes”, Rep. Fracht “yes”, Rep. Hakken-Phillips “yes”, Rep. Ladd “yes”, Rep. Lovett “yes”, Rep. “Massimilla “yes”, Rep. Morse “yes”, Rep. Muirhead “yes”, Rep. Murphy “yes”, Rep. Rochefort “yes”, Rep. Sellers “yes”, Rep. Stavis “yes”, Rep. Stringham “yes”, Rep. Sullivan “yes”, Rep. Sykes “yes”. With a vote of twenty (20) in favor and none in opposition, the motion passes.

Rep. Sykes thanked those who attended today and reiterated that it is their statutory and legal responsibility to set these salaries before the filing period.

CA Libby noted that the full Delegation vote on the FY25 Budget is on June 24th. Rep. Almy added that there will not be time for a second try to vote on the budget, so there needs to be a physical quorum.

9:20 AM With no further business, the meeting adjourned.

Respectfully Submitted,


Heather Baldwin, Clerk