

**Grafton County
Department of Corrections
Correctional Officer Wage Scale
Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	6	\$38.45	\$39.66	\$40.86	\$42.06	\$43.27	\$44.48	\$45.69	\$46.89	\$48.11	\$49.30	\$50.51	\$51.72
Captain DOC													
	5	\$32.56	\$33.55	\$34.55	\$35.54	\$36.54	\$37.53	\$38.52	\$39.51	\$40.51	\$41.50	\$42.50	\$43.49
Community Corrections lieutenant													
DOC Security lieutenant													
	4	\$30.02	\$30.93	\$31.82	\$32.73	\$33.62	\$34.53	\$35.43	\$36.33	\$37.23	\$38.12	\$39.03	\$39.93
Sergeant/DOC													
	3	\$28.85	\$29.70	\$30.56	\$31.42	\$32.28	\$33.13	\$33.99	\$34.85	\$35.70	\$36.56	\$37.42	\$38.28
Corporal													
	2	\$27.73	\$28.54	\$29.35	\$30.18	\$30.99	\$31.81	\$32.62	\$33.44	\$34.26	\$35.08	\$35.89	\$36.70
Field Training Officer													
	1	\$26.65	\$27.43	\$28.21	\$28.98	\$29.76	\$30.54	\$31.32	\$32.09	\$32.87	\$33.64	\$34.44	\$35.21
Corrections Officer													

**Grafton County
Wage Scale
Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
County Administrator	30	\$56.17	\$58.12	\$60.09	\$62.06	\$64.03	\$66.00	\$67.96	\$69.93	\$71.89	\$73.85	\$75.82	\$77.78
Nursing Home Administrator	29	\$53.58	\$55.46	\$57.34	\$59.20	\$61.08	\$62.95	\$64.81	\$66.69	\$68.57	\$70.45	\$72.31	\$74.18
Corrections Superintendent	28	\$51.14	\$52.93	\$54.71	\$56.49	\$58.28	\$60.05	\$61.84	\$63.62	\$65.40	\$67.18	\$68.97	\$70.75
APRN	27	\$48.81	\$50.50	\$52.20	\$53.89	\$55.59	\$57.30	\$58.99	\$60.69	\$62.40	\$64.08	\$65.78	\$67.48
Assistant County Administrator	26	\$46.58	\$48.20	\$49.82	\$51.43	\$53.05	\$54.67	\$56.28	\$57.90	\$59.51	\$61.13	\$62.75	\$64.37
IT Director Human Resources Director	25	\$44.46	\$46.01	\$47.55	\$49.09	\$50.63	\$52.16	\$53.71	\$55.25	\$56.79	\$58.33	\$59.86	\$61.41
Deputy County Attorney	24	\$42.97	\$43.92	\$45.38	\$46.84	\$48.31	\$49.78	\$51.25	\$52.72	\$54.18	\$55.65	\$57.11	\$58.58
Maintenance Superintendent Lead County Attorney	23	\$40.53	\$41.93	\$43.32	\$44.71	\$46.11	\$47.51	\$48.90	\$50.30	\$51.70	\$53.10	\$54.49	\$55.89
No positions in this grade	22	\$38.69	\$40.03	\$41.35	\$42.68	\$44.02	\$45.35	\$46.68	\$48.01	\$49.34	\$50.67	\$52.00	\$53.33

**Grafton County
Wage Scale
Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Assistant County Attorney	21	\$36.96	\$38.22	\$39.49	\$40.75	\$42.02	\$43.29	\$44.56	\$45.82	\$47.09	\$48.35	\$49.63	\$50.89
Alternative Sentencing Director Captain Sheriff's Dept. Director of Communications Director of Health Information	20	\$35.30	\$36.51	\$37.70	\$38.91	\$40.12	\$41.32	\$42.54	\$43.74	\$44.96	\$46.15	\$47.36	\$48.57
No positions in this grade	19	\$33.72	\$34.87	\$36.01	\$37.15	\$38.32	\$39.46	\$40.61	\$41.76	\$42.91	\$44.06	\$45.20	\$46.36
Nursing Home Finance Director/Business Office Manager Corrections Substance Abuse Program Director	18	\$32.21	\$33.30	\$34.40	\$35.50	\$36.59	\$37.68	\$38.77	\$39.87	\$40.96	\$42.06	\$43.16	\$44.25
County Attorney's Director of Office Administration Victim Witness Coordinator Sr. Human Resources Generalist Executive Assistant to Register/Sr. Deputy Register Social Service Director Deputy Director of Communications	17	\$30.78	\$31.82	\$32.86	\$33.90	\$34.94	\$35.99	\$37.03	\$38.07	\$39.11	\$40.16	\$41.20	\$42.24
No positions in this grade	16	\$29.41	\$30.40	\$31.40	\$32.39	\$33.39	\$34.38	\$35.37	\$36.36	\$37.36	\$38.35	\$39.35	\$40.33
Assistant Maintenance Superintendent Activities Director Director of Dietary Services (Nursing Home)	15	\$28.12	\$29.05	\$30.00	\$30.95	\$31.89	\$32.84	\$33.79	\$34.74	\$35.67	\$36.62	\$37.57	\$38.51

**Grafton County
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Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	14	\$26.87	\$27.78	\$28.67	\$29.57	\$30.47	\$31.38	\$32.28	\$33.17	\$34.08	\$34.97	\$35.88	\$36.78
Alternative Sentencing Program Coordinator													
Alternative Sentencing LADC													
County Attorney's Grant Coordinator													
Environmental Services Director													
Payroll Coordinator													
Conservation District Office Administrator													
County Attorney's Office Investigator													
Deputy Register													
Farm/Community Work Project Supervisor													
Financial Coordinator													
Licensed Maintenance Assistance (Commerical HVAC Certified/Licensed Gas Fitter)													
County Attorney's Litigation Specialist													
	13	\$25.70	\$26.54	\$27.41	\$28.27	\$29.13	\$29.98	\$30.84	\$31.70	\$32.55	\$33.41	\$34.27	\$35.13
Licensed Maintenance Asst. (Master Plumber)													
Licensed Maintenance Asst. (Master Electrician)													
Part-Time Deputy													
	12	\$24.58	\$25.39	\$26.20	\$27.02	\$27.84	\$28.66	\$29.47	\$30.29	\$31.10	\$31.93	\$32.74	\$33.55
Corrections Dietary Manager													
Human Resources Generalist													
Farm Manager													

**Grafton County
Wage Scale
Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	11	\$23.49	\$24.28	\$25.06	\$25.83	\$26.61	\$27.39	\$28.17	\$28.94	\$29.72	\$30.49	\$31.29	\$32.06
Resident Financial Resource Coordinator													
	10	\$22.48	\$23.23	\$23.96	\$24.71	\$25.44	\$26.19	\$26.92	\$27.67	\$28.40	\$29.16	\$29.89	\$30.63
Maintenance Skilled Assistant													
Assistant to Farm Manager													
Alternative Sentencing Case Manager													
Central Supply Coordinator													
DOC Counselor/HISET Instructor													
Corrections Finance/Admin Asst.													
County Attorney's Asst. Office Administrator													
Social Service Assistant													
Part-Time Dispatcher													
Assistant Deputy Register													
	9	\$21.52	\$22.22	\$22.92	\$23.63	\$24.33	\$25.05	\$25.75	\$26.45	\$27.16	\$27.86	\$28.56	\$29.28
Accounting Tech/Payroll Asst.													
Admin/4-H Program Asst.													
Admin/Extension Financial Asst.													
Alternative Sentencing Admin Asst.													
Commissioners' Office Admin Asst.													
DOC Admin. Asst.													
Corrections Assistant Dietary Manager													
Nursing Home Admin Asst.													
Nursing Home Administrative/Billing Specialist													
County Attorney's Office Case Intake Coordinator													
County Attorney's Office Legal Assistant													
Victim Witness Asst. Circuit Court													
Deeds Records Clerk/Admin. Asst.													
Assistant Dietary Supervisor													
DOC Assistant Dietary Manager													
Environmental Services Asst. Director													
Activities Asst. Director													

**Grafton County
Wage Scale
Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Health Info Support Tech Herdsman Cook (Nursing Home and DOC) Custodian Supervisor Staffing Coordinator	8	\$20.59	\$21.26	\$21.93	\$22.61	\$23.28	\$23.95	\$24.63	\$25.30	\$25.97	\$26.64	\$27.30	\$27.97
Farm Assistant Maintenance Assistant Deeds Records Clerk	7	\$19.71	\$20.34	\$20.99	\$21.63	\$22.27	\$22.91	\$23.56	\$24.19	\$24.82	\$25.46	\$26.11	\$26.75
Certified Activity Aide	6	\$18.86	\$19.48	\$20.09	\$20.69	\$21.30	\$21.91	\$22.53	\$23.13	\$23.74	\$24.35	\$24.96	\$25.57
None	5	\$18.07	\$18.66	\$19.23	\$19.81	\$20.39	\$20.98	\$21.56	\$22.14	\$22.71	\$23.30	\$23.88	\$24.45
Dietary Aide Housekeeper Unit Secretary County Attorney's File Clerk Unit Aide Custodian Laundry Machine Operator	4	\$17.31	\$17.86	\$18.42	\$18.98	\$19.53	\$20.08	\$20.63	\$21.18	\$21.73	\$22.29	\$22.84	\$23.39
Seamstress Nightwatchman Laundry Aide	3	\$16.59	\$17.11	\$17.64	\$18.16	\$18.70	\$19.22	\$19.75	\$20.27	\$20.80	\$21.32	\$21.85	\$22.37
PT Student positions (Dietary Aide/Unit Aide)	2	\$15.91	\$16.40	\$16.91	\$17.41	\$17.89	\$18.40	\$18.90	\$19.41	\$19.90	\$20.41	\$20.91	\$21.42
None	1	\$15.24	\$15.71	\$16.20	\$16.67	\$17.15	\$17.63	\$18.11	\$18.58	\$19.07	\$19.54	\$20.03	\$20.50

**Grafton County
Licensed Nursing Staff
Wage Scale
Effective June 15, 2025**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Director of Nursing	9	\$48.66	\$50.21	\$51.75	\$53.29	\$54.83	\$56.36	\$57.91	\$59.45	\$60.99	\$62.53	\$64.06	\$65.61
Medical Coordinator - DOC													
None	8	\$42.90	\$44.23	\$45.56	\$46.88	\$48.22	\$49.56	\$50.88	\$52.21	\$53.54	\$54.87	\$56.21	\$57.53
	7	\$39.50	\$40.71	\$41.91	\$43.11	\$44.32	\$45.53	\$46.74	\$47.94	\$49.16	\$50.35	\$51.57	\$52.77
Staff Development Director/Infection Preventionist													
RN House Supervisor													
Restorative Rehab Nurse Manager													
MDS Coordinator													
Coordinator of Quality Improvement													
	6	\$37.92	\$39.07	\$40.21	\$41.35	\$42.52	\$43.66	\$44.81	\$45.97	\$47.11	\$48.26	\$49.40	\$50.57
RN- DOC													
RN - Nursing Home													
	5	\$34.98	\$36.02	\$37.06	\$38.10	\$39.14	\$40.19	\$41.23	\$42.27	\$43.31	\$44.36	\$45.40	\$46.44
Asst. MDS Coordinator													
	4	\$31.07	\$31.98	\$32.87	\$33.78	\$34.67	\$35.58	\$36.48	\$37.38	\$38.28	\$39.17	\$40.08	\$40.98
LPN - DOC													
LPN- Nursing Home													
Admissions LPN													
Evening Clinical Assistant													
	3	\$26.69	\$27.43	\$28.17	\$28.91	\$29.65	\$30.39	\$31.12	\$31.87	\$32.60	\$33.36	\$34.09	\$34.84
MNA													
	2	\$24.79	\$25.46	\$26.14	\$26.81	\$27.48	\$28.16	\$28.83	\$29.50	\$30.18	\$30.84	\$31.50	\$32.17
LNA II													
Driver/LNAII													
Restorative Aide/LNA II													
	1	\$23.91	\$24.55	\$25.19	\$25.83	\$26.47	\$27.12	\$27.76	\$28.39	\$29.02	\$29.67	\$30.31	\$30.95
LNA I													
Driver/LNA													
Restorative Aide/LNA I													

**Grafton County
Wage Scale
Effective June 16, 2024**

POSITIONS	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	17	\$30.17	\$31.19	\$32.21	\$33.23	\$34.25	\$35.28	\$36.30	\$37.32	\$38.34	\$39.37	\$40.39	\$41.41
CID lieutenant													
Operations lieutenant													
	15	\$27.56	\$28.48	\$29.41	\$30.34	\$31.26	\$32.19	\$33.12	\$34.05	\$34.97	\$35.90	\$36.83	\$37.75
Sergeant													
Detective Sergeant													
	14	\$26.34	\$27.23	\$28.10	\$28.99	\$29.87	\$30.76	\$31.64	\$32.52	\$33.41	\$34.28	\$35.17	\$36.05
Communications Supervisor													
Detective													
	13	\$25.19	\$26.02	\$26.87	\$27.71	\$28.55	\$29.39	\$30.23	\$31.07	\$31.91	\$32.75	\$33.59	\$34.44
Deputy Sheriff													
	10	\$22.04	\$22.77	\$23.49	\$24.22	\$24.94	\$25.67	\$26.39	\$27.12	\$27.84	\$28.58	\$29.30	\$30.03
Dispatcher													
	9	\$21.09	\$21.78	\$22.47	\$23.16	\$23.85	\$24.55	\$25.24	\$25.93	\$26.62	\$27.31	\$28.00	\$28.70
Civil Administrative Asst.													
Criminal Administrative Asst.													